



Global Environmental Policy

FIT Voltaira Environmental Policy

At FIT Voltaira Group, we recognize our responsibility to protect the environment and contribute to a sustainable future. This policy outlines our commitment to improve our environmental performance by minimizing our environmental impact across all aspects of our operations worldwide.

Guiding Principles

1. Compliance

- We will pursue and comply with all applicable environmental laws, regulations, and internationally recognized standards at local, national and global levels.
- Our operations are designed to meet or exceed legal/regulatory requirements for emissions, waste management, and resource conservation.

2. Environmental, Energy and Greenhouse Gas (GHG) Management System

- All our country of operations will assess and mitigate their environmental, energy and climate related risks and improve their performance as part of their ISO 14001 Environmental Management System and ISO 50001 Energy Management System.
- All of country of operations will regularly calculate GHG emissions and prepare a GHG inventory system in line with global standards.

3. Pollution Prevention

- We are committed to implementing measures to prevent spills, emissions and discharges that may cause environmental pollution.

4. Sustainable Resource Management

- We will optimize the use of resources, including energy, water, and raw materials, with a focus on reducing losses or waste.
- We will promote energy efficiency methodologies, programs, and technologies as a priority in our production, R&D facilities, and administrative offices.

5. Decarbonization & Renewable Energy

- We will minimize our emissions of GHG emissions and set reduction goals to achieve Science Based Net Zero Targets by implementing decarbonization programs such as energy efficiency, renewable energy generation and procurement, or other measures.
- Production processes, product design and engineering efforts will focus on cleaner technologies or lower emissions.

6. Waste Reduction, Reuse and Recycling

- Waste reduction, reuse, recycling, recovery, and responsible disposal are integral to our operations in line with the circular economy strategy.
- We will take measures to optimize materials and minimize waste using process control systems and implementation of low emission and low waste strategies and methodologies, in cooperation with our business partners and suppliers.

7. Responsible Sourcing

- We are committed to sourcing products and materials in a responsible and sustainable manner that minimizes environmental, social, and ethical impacts.
- We will respect and align with the internationally recognized sourcing standards, practices, and initiatives in our industry.



8. Capability Building

- We will conduct training, awareness, communication, and engagement activities for our employees to build a culture and promote responsible behavior on environmental and climate behavior.

9. Initiatives

- We will actively participate in environmental, climate and sustainability initiatives to help protect the environment, natural resources, biodiversity, and the climate, and to improve our performance and demonstrate our commitment to environmental and social responsibility.

10. Continuous Improvement

- We will set goals and implement programs each year to continually improve our environmental performance continuously.
- Regular internal and external assessments, audits, and reviews will guide our efforts to improve our environmental performance and reduce our ecological footprint.

11. Disclosure

- We will transparently report our environmental data, practices, and performance results through an annual sustainability report and regular communication channels transparently.

At FIT Voltaira Group, we are committed to safeguarding the planet and climate for future generations. By implementing an environmental management system and integrating environmental considerations into our business practices, we strive to be a sustainable and responsible company in the mobility industry.

Date of issue: May 7, 2024

Last Updated: January 2, 2025

Revision 0

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